

Implementation Status and Resolutions of the Nomination and Performance Evaluation Committee

December 31, 2023

Date	Term	Agenda Item	Resolutions
2023/1/11	1st term, 2nd meeting	2023 annual performance evaluation of the Company's Chairman, managers and the Subsidiaries' Chairman and President.	Approved by all committee members present at the meeting.
2023/3/3	1st term, 3rd meeting	Nomination for the subsidiary's Director.	Approved by all committee members present at the meeting.
2023/3/14	1st term, 4th meeting	2022 performance evaluation of the subsidiary's President.	Approved by all committee members present at the meeting.
		Amendments to Charter of Nomination and Performance Evaluation Committee.	Approved by all committee members present at the meeting.
		Review on the candidate for the subsidiary's Vice Chairman.	Except for Paul Yang recusing himself, it's approved by the rest committee members.
2023/4/21	1st term, 5th meeting	Review on the candidate for the acting Chief Corporate Governance Officer.	Approved by all committee members present at the meeting.
		Nomination for the manager.	Approved by all committee members present at the meeting.
		Nomination for the subsidiary's Director and Independent Director.	Approved by all committee members present at the meeting.
2023/5/22	1st term, 6th meeting	Review on the candidate for the department head.	Approved by all committee members present at the meeting.
		Review on the candidate for the subsidiary's acting President.	Approved by all committee members present at the meeting.
2023/6/30	1st term, 7th meeting	Nomination for the manager.	Approved by all committee members present at the meeting.
		Nomination for the Chief Corporate Governance Officer.	Approved by all committee members present at the meeting.
		Nomination for the subsidiary's Director.	Approved by all committee members present at the meeting.
		Review on the candidate for the subsidiary's Directors and Supervisor Representative.	Approved by all committee members present at the meeting.

Date	Term	Agenda Item	Resolutions
2023/7/31	1st term, 8th meeting	Review on the candidate for the acting department head.	Approved by all committee members present at the meeting.
2023/9/5	1st term, 9th meeting	Nomination for the subsidiary's Director.	Approved by all committee members present at the meeting.
		Nomination for the subsidiary's President.	Approved by all committee members present at the meeting.
2023/10/24	1st term, 10th meeting	Nomination for the subsidiary's Director.	Approved by all committee members present at the meeting.
2023/12/27	1st term, 11th meeting	The review results of Independent Directors' qualifications during their term of office.	Acknowledged by all committee members present at the meeting.
		Nomination for the subsidiary's Director.	Approved by all committee members present at the meeting.
		Review on the candidate for the subsidiary's President.	Approved by all committee members present at the meeting.
		The succession plan of the President and department head.	Approved by all committee members present at the meeting.
		Review on the candidates of promoted managers.	Approved by all committee members present at the meeting.