The Diversity and Independence of the Ninth-term Board of Directors:

(1) Diversity of the Board of Directors:

The election of the company's directors follows the candidate nomination mechanism as stipulated in Article 16 of the company's Articles of Incorporation. To promote the sound development of the board's structure and functions, the company's "Corporate Governance Best Practice Principles" clearly state that the board should consider diversity and independence. The selection of directors should comprehensively consider the company's operations, business model, and development needs, focusing on the "basic qualifications" of board members (including gender, age, nationality, culture, and ethnicity) and their professional knowledge and skills (including professional background, expertise, and industry experience), as well as experience in economic, environmental, and social issues, and shareholder opinions. To achieve the ideal objectives of corporate governance, directors should generally possess the necessary knowledge, skills, and qualities required for their duties, such as operational judgment, accounting and financial analysis, management capabilities, crisis management, industry knowledge, international market perspective, leadership, decision-making, and risk management knowledge and abilities. Additionally, to ensure the objective execution of duties by independent directors, their consecutive terms should not exceed three.

The term of office for the company's directors is three years. The term for the 9th board of directors is from June 13, 2025, to June 12, 2028. The current board consists of nine members, including three independent directors and one individual director, with independent directors making up 33% of the board. None of the three independent directors have served more than three consecutive terms. There is one female director, accounting for 11% of the board seats. There are two directors concurrently serving as executives of the company, accounting for 22% of the board seats (not exceeding one-third. The age distribution of directors is as follows: three directors aged 51-60, five directors aged 61-70, and one director over 71 years old. The average age of all directors is approximately 65 years, and the average tenure is 3.8 years. The directors have diverse backgrounds spanning finance, industry, and academia, with extensive management experience, international expertise, and sufficient professional knowledge and skills required for their duties. The composition of the board aligns with the company's diversity goals: (1) at least one director with experience in banking, securities, insurance, venture capital, and asset management subsidiaries, (2) at least one female director, (3) at least one director with actuarial or accounting qualifications, and (4) at least three directors with expertise in marketing and strategic planning, risk management, finance/financial management, corporate governance, business and market development, information technology/cybersecurity, and international experience.

The 9th board of directors includes one female director. Among the first-tier subsidiaries, there are 40 directors and supervisors, 19 of whom are female, accounting for 48%, exceeding one-third. To continuously enhance the gender diversity of the company's board members and promote female participation in corporate governance and operational decision-making, the company has taken proactive measures. On February 20, 2023, the board of directors approved the revision of the company's 'Corporate Governance Best Practice Principles,' explicitly stating that the composition of the board should include female

directors. The company aims to actively recruit female directors with professional knowledge, skills, and experience, progressively moving toward the goal of having one-third of board seats occupied by directors of different genders.

June 13, 2025

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			Basic Profile			Industry Experience				Professional Knowledge/Skill					Π	oth	Ind					
Title	Name	Tenure (years)	Gender	Nationality	51 to 60	Age 61 to 70	71 above	Holding company	Banking	Securities / Insurance	VC / Asset Management	Information / Technology / Others	Government & Public sector	Strategic Planning	Risk Management	Financial Services	Corporate Governance	Marketing	Information Technology / Information Security	International Experience	Concurrent positions ^{note 3} in other companies do not exceed 4	Independence of external director ^{note 1}
Chairman	Jing Hui Investment Co., Ltd. Representative Alan Wang	6y 7m	Male	R.O.C.		*		~	~	~	~			~	~	~	~	~	~	~	~	~
Vice Chairman	Chi Jie Investment Co., Ltd. Representative Jong-Chin Shen	1y	Male	R.O.C.			~	~	~	~	~		*	~	~	~	~	~	~	~	~	~
Director	Jing Hui Investment Co., Ltd. Representative Paul Yang	16y 1m	Male	R.O.C.	~			~	~	~	~			~	~	~	~	~		~	~	N/A
Director	Sherie Chiu	4y 6m	Female	R.O.C.	✓			✓	✓	✓	✓	✓		✓	✓	✓	✓	✓		✓	✓	✓
Director	GPPC Chemical Corp. Representative John Li	elected as a director on June 13, 2025	Male	R.O.C.		~			~		~	~		~	~	~	~	~	~	~	~	~
Director	Chi Jie Investment Co., Ltd. Representative Julian Yen	elected as a director on June 13, 2025	Male	R.O.C.	*			~	~	~	~			~	~	~	~			~	~	N/A
Independent Director	Shih-Chieh Chang ^{note 2}	3у	Male	R.O.C.		~		~	~	~			~	~	~	~	~	~		~	~	~
Independent Director	Wei Chung ^{note 2}	3у	Male	R.O.C.		~		~	~	~	~			~	~	~	~			~	~	~
Independent Director	James Hsieh	elected as an independent director on June 13, 2025	Male	R.O.C.		✓						~		~	~		~	~	~	~	~	~

Note 1: The independence of external directors is defined according to the S&P Dow Jones Sustainability Index's definition of independent directors. There are nine criteria, of which at least four must be met, including at least

- two from the first three criteria. Based on this definition, the company has seven independent directors:
- (1) The director must not have been employed by the company in an executive capacity within the last year.
- (2) The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year," other than those permitted by SEC Rule 4200 Definitions. Payments that do not meet these two criteria are disallowed.
- (3) The director must not be a "Family Member of an individual who is employed by the company or by any parent or subsidiary of the company as an executive officer."
- (4) The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.
- (5) The director must not be affiliated with a significant customer or supplier of the company.
- (6) The director must have no personal services contract(s) with the company and cannot be a member of the company's senior management.
- (7) The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.
- (8) The director must not have been a partner or employee of the company's outside auditor during the past year.
- (9) The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.

Paul Yang (President of the company) and Julian Yen (Executive Vice President of the company) are internal directors and therefore do not meet the aforementioned criteria for external director independence.

Note 2: Independent Director Shih-Chieh Chang holds a professional qualification as an Associate Actuary (Actuarial Institute of the Republic of China), and Independent Director Chung Wei holds a professional qualification as a Certified Public Accountant.

Note 3: Concurrent positions in other companies refer to serving as a director (including independent director) or supervisor of a listed or over-the-counter company; all concurrent positions comply with relevant regulations.

(2) Independence of the Board of Directors:

The 9th term of the company's board of directors is consisted of 9 directors. Among them, only 2 directors concurrently holds a managerial position in the company or its subsidiaries, accounting for 22% of the director seats, which does not exceed 1/3 of the total. There are 3 independent directors and 1 individual director, with independent directors making up 33% of the board (reaching 1/3). The consecutive terms of the 3 independent directors do not exceed 3 terms, in compliance with the company's Articles of Incorporation and Corporate Governance Best Practice Principles, which stipulate that the number of independent directors shall not be less than 1/5 of the director seats. This also complies with Article 14-2, Paragraph 1 of the Securities and Exchange Act and the Financial Supervisory Commission's Letter No. 1020053112, which expands the scope of the mandatory appointment of independent directors.

The independence of all independent directors of the company complies with Article 14-2 of the Securities and Exchange Act, as well as Articles 3 and 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." There are no spousal or second-degree kinship relationships among board members, in accordance with Article 26-3, Paragraph 3 of the Securities and Exchange Act. This effectively enhances the quality of supervision and reduces the possibility of conflicts of interest, thereby strengthening the independence of the company's board of directors.

Juna 12 2025

Disclosure of information on the professional qualifications of directors and the independence of independent directors

			June 13, 2025
Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Chairman Jing Hui Investment Co., Ltd. Representative Alan Wang	 Expertise: Insurance business management, financial investment and asset allocation, strategic planning. Experience: Director and President of China Development Financial Holding Corporation (renamed "KGI Financial"); Chairman and President of China Life Insurance (renamed "KGI Life"); Chief Investment Officer of Ping An Insurance Group; Independent Director of Fubon Financial Holding Co., Ltd.; Independent Director of Fubon Life Insurance; Independent Director of Jih Sun Financial Holding Co., Ltd.; Independent Director of Jih Sun Securities. During the tenure as Chairman of KGI Life Insurance, Alan initiated multiple mergers and business acquisitions, leveraging exceptional vision and management skills to lead the team in achieving record highs in both performance and profitability. Concurrently, he focused on developing ESG initiatives, leading KGI Life Insurance to receive recognition from the "Center for Business Sustainability, National Chengchi University" with the "Outstanding Performance in TCFD Report Evaluation" award, as well as several awards such as the "National Sustainable Development Award" from the "National Council for Sustainable Development." Comply with Article 9, Paragraph 1, Subparagraph 1, Paragraph 2, Paragraph 5, and Insurance professional qualifications specified in Paragraph 10 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company." Not been a person of any conditions defined in Article 30 of the Company Law. 	 subsidiary of the company. 2. There is no violation of the provisions outlined in Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial 	0
Vice Chairman Chi Jie Investment Co., Ltd. Representative	 Expertise: Economic policy, industrial development, government policy strategy, information and cybersecurity. Experience: Senior Advisor to the President, Office of the Presidential R.O.C., Chairman of Taiwan Financial Holdings, Vice Premier and Chief Cybersecurity Officer of the Executive Yuan, Minister of Economic Affairs, Convener of the National Stabilization Fund Management Committee, Commissioner of the Financial Supervisory Commission. During Jong-Chin Shen's tenure as Chairman of Taiwan Financial Holdings, he successfully turned BankTaiwan Life Insurance from 	"Regulations Governing Qualification Requirements for the Founder or	1

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
Jong-Chin Shen	 loss to profit and promoted "policy oriented finance," enhancing exchanges between Taiwan Bank branches and the industrial sector, and established the role of Sustainability Officer. Taiwan Financial Holdings became the first financial holding group in the country to have a Sustainability Officer set up across the entire group. As Vice Premier and Minister of Economic Affairs, he actively promoted industrial transformation and energy transition, establishing Taiwan as a center for advanced manufacturing, semiconductor advanced processes, high-tech research and development, and green energy development. Jong-Chin Also promoted three major investment plans in Taiwan, with an aim to attract NTD2.5 trillion in investments by 2025, laying the foundation for Taiwan's recent economic growth and future development. During his tenure as Vice Premier and Chief Cybersecurity Officer of the Executive Yuan, he prioritized cybersecurity as a national security issue. Oversight was provided to government agencies at all levels to respond to cyber attacks from Chinese hackers, supporting the industrialization of Taiwan's cybersecurity sector and establishing a comprehensive cybersecurity industry ecosystem. Comply with Article 9, Paragraph 1, Subparagraph 3, and Paragraph 2 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law. 	Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company."	
Director Jing Hui Investment Co., Ltd. Representative Paul Yang	 Experience: Banking, insurance, securities, venture capital, mergers and acquisitions, asset management, international investment Experience: Former Vice Chairman and President & CEO of China Development Financial Holdings (renamed "KGI Financial"), President & CEO of China Development Industrial Bank (renamed "CDIB Capital Group"), and the Chairman of CDIB Capital International Corporation Limited ("CCIC"), Partner & Head of Greater China at KKR Asia Limited, Managing Director and Global Head of Private Equity and Mezzanine Finance at DBS Bank based in Hong Kong. He also held positions at Goldman Sachs, General Atlantic and Boston Consulting Group in the U.S. and Asia. During his tenure as CEO of CDFH (renamed "KGI Financial"), Paul successfully restructured CDIB from a then-proprietary private equity operation into a regional asset manager, and completed a series of strategic acquisitions in banking and securities that transformed CDFH (renamed "KGI Financial"). Paul also served as a Partner & Head of Greater China for KKR Asia Limited from January 2017 to June 2022. Under Paul's leadership, KKR China has made over US\$\$ billion of private equity investments in areas of digital economy, healthcare, education, and advanced manufacturing. In addition, Paul has successfully expanded the scope of KKR's franchise beyond private equity investments to include other asset classes such as commercial real estate, private credit, and infrastructure and technology ventures. For three years in a row since Paul took office, KKR has been voted by Private Equity International as the Private Equity firm of the Year for China. Comply with Article 9, Paragraph 1, Subparagraph 1, Paragraph 2, Paragraph 3, and Banking professional qualifications as specified in Paragraph 10 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Company". Not been a person of any conditions defined in Article 30 of the Company Law. 	 Bank and Director of KGI Life, both of which are 100% subsidiaries of the company. 3. There is no violation of the provisions outlined in Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and 	1
Director Sherie Chiu	 Expertise: Securities, venture capital, financial management, sustainable governance Experience: Chairman of GPPC, Chairman of CCM, Chairman of GPPC Development, Director of KGI Cultural and Arts Foundation. With many years of experience in the financial industry, Sherie previously served as the CFO of KGI Securities, where she led the firm's expansion across Asia and successfully established its regional footprint. She later joined China Development Financial Holding Corporation (renamed KGI Financial), serving as CFO and Senior Executive Vice President during the periods from 2004 to 2014 and 2011 to 2015 respectively. She has held multiple positions within the group, participating in major development projects such as group financial structuring and business consolidation, making significant contributions to capital management and cost optimization. In addition to her extensive experience in the financial industry, she has played a key role in various important positions, fully demonstrating her professional expertise and leadership capabilities in the fields of financial investment and capital management. 	KGI Securities, a 100% subsidiary of the company.3. There is no violation of the provisions outlined in Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of	

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	• Not been a person of any conditions defined in Article 30 of the Company Law.	and Matters for Compliance by the Responsible Persons of a Financial Holding Company."	
Director GPPC Chemical Corp. Representative John Li	 Expertise: Banking, financial management, information security, international finance, and digital marketing Experience: Chairman of Videoland Television Network, Chairman of Citiesocial Co., LTD., Director and CEO of One Production Film Corp., Chairman of TCCI, Independent Director of Winbond, Director of KGI Life Insurance, Director of KGI Financial, CEO of Taiwan Cement Corporation, General Manager and Taiwan President of HSBC (Taiwan) Commercial Bank, Head of Global Corporate Finance and Capital Markets at HSBC Bank, Head of Capital Markets Division at CTBC Bank, and CFO of Citibank Taiwan. With 24 years of extensive experience in the international financial industry, he was the first Taiwanese President of HSBC Bank in Taiwan. During his tenure as CEO of Taiwan Cement Corporation, he actively engaged in the circular economy industry, optimized intelligent systems, and focused on corporate sustainability. In 2022, he entered the cultural and creative film and television industry, currently serving as Chairman of Videoland Television Network and CEO of One Production Film Corp., producing several outstanding film and television works. In recent years, he has been dedicated to integrating artificial intelligence with the audiovisual industry, creating a visionary and competitive film and television environment, and further expanding market scale and brand influence. He is also Chairman of TCCI, which provides professional ERP, information system management, information security, and advanced AI services. Not been a person of any conditions defined in Article 30 of the Company Law. 	 Concurrently serves as Director of KGI Life Insurance, a 100% subsidiary of the company. There is no violation of Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company" 	1
Director Chi Jie Investment Co., Ltd. Representative Julian Yen	 Expertise: Securities, international legal affairs, financial acquisitions, and corporate mergers Experience: Executive Vice President and Chief Legal Officer of KGI Financial, Director of KGI Bank, Director of KGI Securities, Senior Vice President and Head of Asia-Pacific Legal Affairs at KGI Securities, Litigation Department Director at Lee and Li Attorneys-at-Law, Supervisor of the National Bar Association, and Director of the KGI Cultural and Arts Foundation. During the tenure at China Development Financial Holding Corporation (renamed KGI Financial), he assisted KGI Financial in acquiring KGI Life's equity through public acquisition and share conversion, officially becoming a financial holding company with four major profit platforms: life insurance, banking, securities, and venture capital/private equity. During the tenure at KGI Securities, he assisted KGI Securities in acquiring locations in Singapore and Indonesia, completing the Asia-Pacific layout, merging with UOB Securities became a 100% subsidiary of China Development Financial Holding Corporation (renamed KGI Financial). Possesses qualifications as a lawyer in the Republic of China and has extensive experience in financial acquisitions and mergers. Not been a person of any conditions defined in Article 30 of the Company Law. 	 Concurrently serves as the Senior Executive Vice President of the company, classified as an executive manager. Concurrently serves as Director of KGI Bank, a 100% subsidiary of the company. There is no violation of Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". 	0
Independent Director Shih-Chieh Chang	 Expertise: Insurance, risk management, insurance actuarial Experience: Professor at the Department of Risk Management and Insurance, National Chengchi University; Independent Director of CTBC Financial Holding; Independent Director of CTBC Bank; Independent Director of Taiwan Life Insurance; Full-time Commissioner of the Financial Supervisory Commission, Executive Yuar; Member of the Financial Consumer Dispute Resolution Center Committee; Director of the Insurance Business Development Center; Director of the Taiwan Insurance Guaranty Fund. During the secondment to the Financial Supervisory Commission as a full-time commissioner, participated in the implementation of Taiwan's important financial and insurance supervision policies and practical supervisory operations, while promoting the development of Taiwan's financial and insurance industries and various international financial integration businesses. Holds the qualification of Associate Actuary from the Actuarial Institute of the ROC, with a rich academic foundation and practical experience 	Article 3 and Article 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters	

Criteria Name	Professional qualifications and experience (Note 1)	Independence Criteria(Note2)	Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director
	 in the field of risk management. Comply with Article 9, Paragraph 1, Subparagraph 3, Paragraph 2, Paragraph 3 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company" and professional qualification stipulated in Article 2, Paragraph 1, Subparagraph 1 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies". Not been a person of any conditions defined in Article 30 of the Company Law. 	3. There is no violation of Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company".	
Independent Director Wei Chung	 Expertise: Financial audit, financial accounting Experience: Director of the Certified Public Accountants Associations of the Republic of China, Chairman of the Professional Ethics Committee of the Certified Public Accountants Associations of the Republic of China, Practicing Accountant at Deloitte & Touche. Holds the qualification of Certified Public Accountant in the Republic of China, and during the tenure as a certifying accountant, was responsible for the certification work of companies such as Hua Nan Financial Holdings, Hua Nan Bank, Hua Nan Securities, Hua Nan Insurance, and Taian Insurance, with rich practical experience in accounting and auditing in the financial and insurance industries. Comply with Article 9, Paragraph 1, Subparagraph 3, Paragraph 2, and Paragraph 3 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Company" and professional qualification stipulated in Article 2, Paragraph 1, Subparagraph 2 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." Not been a person of any conditions defined in Article 30 of the Company Law. 	 Comply with the provisions of Article 3 and Article 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." There is no violation of Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions and Matters for Compliance by the Responsible Persons of a Financial Holding Company". 	
Independent Director James Hsieh	 Expertise: Brand marketing, digital transformation, channel integration, group resource integration, and e-commerce Experience: Dean, Business Transformation Institute, Taiwan Digital Enterprise Alliance, Vice Chairman and CEO of PX Mart Co., Ltd., COO and Group Chief Strategy Officer of President Chain Store Corporation, Global CEO of Gourmet Master Co., Ltd. (85°C), Chairman and CEO of Books.com.tw Digital Technology, CEO of President Information Corp., Chairman of Qware Systems and Services corp., and Chairman of Qware Communications. During his tenure as Vice Chairman and CEO of PX Mart, he implemented a three-stage digital transformation project involving "PX Pay," "PXGo!," and "physical e-commerce." He achieved precise member marketing through OMO integration of 12 million members, optimized the fresh supply chain through system integration and business process reengineering. As the Global CEO of Gourmet Master Co., Ltd. (85°C), he carried out brand repositioning, supply chain optimization, and store quality adjustments, effectively enhancing the brand's internationalization. During his time at President Chain Store Corporation, he led the construction of 7-Eleven's information systems, integrated logistics across different temperature zones, and introduced several innovative services, including the world's first franchise transportation fleet, Taiwan's first O2O pickup and payment model, and the "My Ship Delivery Service" platform. He also collaborated with Chunghwa Telecom to develop a three-segment barcode for public bill collection. He previously served as Chairman and CEO of Books.com.tw Digital Technology, CEO of President Information Corp., and Chairman of Qware Systems and Services corp. and Qware Communications, with extensive practical experience in e-commerce resource integration and operational architecture. Currently, he is the First Dean Business Transformation Institute at the Taiwan Digital Enterprise Alliance and shares his 40+ years of retail, logistics, and e-	 2.Comply with the provisions of Article 3 and Article 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." 3.There is no violation of Article 4-1 of the "Regulations Governing Qualification Requirements for the Founder or Responsible Persons of Financial Holding Companies and Concurrent Serving Restrictions 	

Note 1: Professional qualifications and experience: describe the professional qualifications and experience of individual directors and supervisors. If they are members of the audit committee and have accounting or financial expertise, their accounting or financial background and

work experience should be stated, and whether they have not there are various matters in Article 30 of the Company Act.

Note 2: Independent directors should state their independence, including but not limited to whether they, their spouse, or relatives within the second degree of kinship serve as directors, supervisors or employees of the company or its affiliated companies; The number and proportion of the company's shares held by relatives (or in the name of others); whether they serve as a company that has a specific relationship with the company (refer to the provisions of Article 3, Paragraph 1, Subparagraphs 5 to 8 of the Regulations on the Establishment of Independent Directors and Matters to be Complied with in Public Offering Companies) Directors, supervisors or employees; the amount of remuneration received for providing business, legal, financial, accounting and other services to the company or its affiliates in the last two years.